

## **WILLMAR POLICE OFFICER APPLICANT - ADDITIONAL INFORMATION**

**Community Information:** The City of Willmar is a growing community, with a population of approximately 21,015, located in west central Minnesota. The city serves as a regional center for healthcare, education, trade, and employment, and offers outdoor recreational opportunities year-round.

**Department Structure:** The Willmar Police Department has 47 employees, with 37 sworn positions, providing many diverse assignments within a professional work environment.

The structure is comprised of the following among the various job descriptions within the Department:

- (1) Chief of Police
- (1) Captain
- (6) Sergeants – (Four assigned as Patrol Sgt., one Detective Sgt. and one Community Outreach Sgt.)
- (29) Officers – (Two assigned to the Street Crimes Unit, four assigned as School Resource Officers, one assigned as a Drug Task Force agent, four assigned as detectives, and 17 assigned to patrol duties).
- Rotating Positions:
  - Detective Unit
  - Street Crimes Unit
  - Drug Task Force
  - School Resource Officers

There are also three established support services maintained by the Department; SWAT (10 members), Marksmen (4 members), and Crisis Negotiations Unit (4 members).

**Job Description:** Performs non-supervisory police, patrol, and specialized work in support of law enforcement; crime detection, prevention and investigation; community policing and education; emergency response; and public assistance activities. This includes general patrol duties, answering calls for service, enforcing federal and state laws and city ordinances, arresting criminals, investigating criminal complaints and conducting follow-up investigations, presenting cases to the prosecutors, and testifying in court.

**Benefits Package:** The City contributes \$3,000 per year to an HSA for a single health insurance plan or \$6,000 per year to an HSA for a family health insurance plan. Additional job benefits include (11) paid holidays, up to 25 days paid vacation, health care, life insurance, uniform allowance, and overtime opportunities, yearly clothing allowance of \$825, on-site workout facilities with 24-hour access, among others.

**Salary Range:** The current contract salary range for this position is \$59,945 - \$82,742. Patrol pay scale tops out in 6 ½ years.

**Equipment:** We are a forward-looking department, keeping equipment up-to-date and always looking to improve:

- SWAT robots
- Drones
- Handheld and squad-mounted Thermal Imaging Cameras
- Automated License Plate Readers